



# CODE OF CONDUCT

Updated by Director-General of Equity, **Sofiya Ihnativ** (2025)



The following Code of Conduct applies to all attendees of the 2025 iteration of the University of Regina Model United Nations Conference (URMUN25). for the entire duration of the conference and any conference-related activities (including but not limited to committee sessions, conference socials, committee breaks, and the opening and closing ceremonies).

1. Harassment and Bullying Harassment and bullying in any form will not be tolerated. The nature of such behaviour includes, but is not limited to, discrimination on the basis of race, national origin, ethnicity, colour, religion, sex, age, mental and physical disabilities, socioeconomic status, sexual orientation, gender identity, and gender expression.

a) Harassment and bullying include, but are not limited to, insulting and/or degrading language or remarks; threats and intimidation; and intentional (direct or indirect) discrimination and/or marginalisation of a group and/or individual.

i. The above prohibition on harassment, bullying, and inappropriate behaviour extends to any and all behaviour as well as written and verbal communication during the conference, including notes, conversations during and outside committees, and general demeanour at all conference events.

ii. URMUN25 reserves the right to determine what constitutes bullying and/or inappropriate behaviour toward any individual and/or group.

b) Attendees must not engage in any behaviour that constitutes physical violence or the threat of violence against any groups and/or individuals, including sexual violence and harassment, such as, but not limited to:

i. Unwelcome suggestive or indecent comments about one's appearance;

ii. Nonconsensual sexual contact and/or behaviour between any individuals and/or groups of individuals;



iii. Sexual contact or behaviour between delegates and staff members is strictly forbidden.

2. Professionalism and Respect URMUN25 expects all attendees to conduct themselves in a professional and respectful manner at all times during the conference. Specific expectations include, but are not limited to:
- a) Attendees must, if able, contribute to the general provision of an inclusive conference and refrain from acting in a manner that restricts other attendees' capacity to learn and thrive in an intellectually stimulating environment.
  - b) Attendees must adhere to the dress code, which is Western business attire.
    - i. Exceptions may be made on a case-by-case basis depending on the attendees' ability to adhere to the previous sub-clause.
    - ii. Attendees are encouraged to contact the Director of Equity at [equity@urmun.org](mailto:equity@urmun.org) with questions or concerns about the dress code or conference accessibility.
  - c) Attendees must refrain from the use of cultural appropriation to represent their character and/or country, including the use of cultural dress, false accents, and any behaviour that perpetuates a national or personal stereotype.
  - d) Delegates must not use music, audio recordings, graphics, or any other media at any time unless approved and requested by the Dais and/or the Director of Equity at [equity@urmun.org](mailto:equity@urmun.org).
  - e) Attendees must abide by instructions and/or orders given by conference staff members.
    - i. Attendees are exempt from this above sub-clause only if the instructions and/or orders given are unreasonable or inappropriate.



3. Legal and Institutional Compliance Delegates, staff, and all other conference participants are expected to abide by Saskatchewan and Canadian laws, Regina by-laws, and the University of Regina rules and regulations. This includes, but is not limited to:
  - a) Attendees, regardless of their age, are strictly prohibited from being under the influence and/or engaging in the consumption of alcohol or illicit substances for the duration of the conference.
  - b) Attendees are prohibited from smoking (cigarettes or e-cigarettes, including vapes) on University of Regina property.
  - c) Attendees must refrain from engaging in vandalism and the intentional and/or reckless destruction of any public or private property, including conference spaces, venues, furniture, resources, equipment, and university buildings.
    - i. Neither the University of Regina nor any representatives of URMUN25 are responsible for damage inflicted by attendees to property on or off the University of Regina campus.
    - ii. Individuals will be held responsible for any damages.
4. Media and Technology Use Delegates are permitted to have one gadget (either a laptop or tablet/iPad) during committee sessions for information and resolution drafting purposes only. Delegates should not be writing their resolutions outside of unmoderated caucuses. Delegates may keep phones on silent mode but are not allowed to use them during committee sessions. All other use of media, including music, audio recordings, graphics, or other visuals, is prohibited unless explicitly approved by the Committee Staff.
5. Online Conduct (if applicable) In the event that URMUN25 is held online, attendees must adhere to additional rules, including appropriate use of Zoom chat features and virtual backgrounds. Delegates must use conference-provided Zoom backgrounds, blurred backgrounds, solid colours, or no background.



6. Photography and Media Release By attending all or part of URMUN25, delegates, faculty advisors, guest speakers, and staff members agree, unless otherwise specified by emailing [equity@urmun.org](mailto:equity@urmun.org), to permit URMUN25 to photograph or video record their person and work produced during the conference. These images or recordings will be produced strictly for promotional purposes to be included on the URMUN website, closing ceremonies, newsletters, pamphlets, etc. To request individual exemption from this media release or for further information, please contact the Director of Equity at [equity@urmun.org](mailto:equity@urmun.org).
7. Final Interpretation and Contact URMUN25 reserves the right to the final interpretation of this document. For any questions or concerns, or to report equity violations, please contact [equity@urmun.org](mailto:equity@urmun.org) or fill out this anonymous Equity Contact Form:
  - **Delegate Equity Contact Form:**  
<https://forms.gle/ZLdjDZGS7ZfZ3nZp7>
  - **Staff Equity Contact Form:**  
<https://forms.gle/r4M76qvWbH7ySa5Q7>



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